



## **SEA SHEPHERD USA LAND-CAMPAIGN VOLUNTEER APPLICATION**

Thank you for inquiring about volunteering with Sea Shepherd Conservation Society! We have had people of all ages, from diverse “walks of life,” from around the world apply to spend time on the ground, participating in our land based campaigns.

This is your chance to participate in direct action campaigns with the most successful marine wildlife protection organization in the world!

Applying to be a land based volunteer requires a one-time, non-refundable application fee of USD \$30. Payments may be made through our website and the acknowledgement email forwarded to [campaigns@seashepherd.org](mailto:campaigns@seashepherd.org) as proof.

Crew application fee: USD \$30.00

Once you have completed this [Application](#) and [Voluntary Waiver Form](#) (below), please e-mail the application papers to the email address below, along with a photocopy of your passport showing clearly your picture passport ID Number and a color scanned passport size photo of yourself.

After you have thoroughly read this, if you have any questions, you can contact our office by e-mail.

Address your questions to: Campaign Coordinator.

**E-mail: [campaigns@seashepherd.org](mailto:campaigns@seashepherd.org)**

### **The Application Process**

You will receive a confirmation by e-mail when your application is received. Please ensure you have included your e-mail address on the application.

## Volunteer Land Based Campaign Application Qualifications

To be eligible, you must meet the following requirements:

- No felony convictions in the past 10 years.
- You must be a minimum of 18 years old to serve on Sea Shepherd vessels and campaigns.
- You must comply with the Sea Shepherd “zero tolerance” drug policy and smoking rules.
- You are financially responsible for travel to and from the campaign and all personal items.
- You may be required to get a multiple entry US visa.
- You must agree to be filmed/photographed while on campaign.

## Volunteer Selection Process

Below is an outline on how we select volunteers whenever we are preparing for a campaign or whenever a position opens up:

- **Time Available:** We first look at the “Dates Available” area on all applications, as we are usually filling positions for a specific period of time. We would also consider anyone that has written “Open” or “Any time” in the Dates Available field.

The minimum commitment is at least two weeks with a maximum of 3 months. The longer you can dedicate the better chance you have of being accepted. We can of course evaluate how things are going at any point along the way and make changes.

- **Desirable Volunteer Attributes:** The most sought-after volunteer would have a positive attitude, a good work ethic, and be flexible to changes and new situations.

If you would like to improve and add to your skills and knowledge base to be a better crewmember candidate, the following are some suggestions:

### 1. First aid and CPR

- a. Online courses
  - <http://www.ptitraining.net/index.php> (\$39.95)
- b. Local classes
  - Red Cross or equivalent organization (\$60)
- c. Literature
  - “First Aid, CPR, and AED Essentials”(4<sup>th</sup> edition)(paperback) by Alton L.Thygerson (\$30)

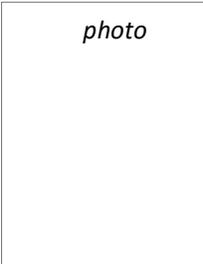
- **Get Involved:** You can “get your foot in the door” by starting to volunteer from wherever you are now!

Please look at our **Volunteer** information page on our website: <http://www.seashepherd.org/get-involved/volunteer-onshore.html>



Sea Shepherd Conservation Society USA

# Land Based Volunteer Application Form



## Personal Details

Given Names			
Last Name			
Preferred Name			
Date of Birth	<i>Day</i>	<i>Month</i>	<i>Year</i>
Gender	<input type="checkbox"/> male	<input type="checkbox"/> female	
Citizenship			
Languages (rate: native, fluent, intermediate, basic)			
Current Occupation		Since	<i>Month</i> <i>Year</i>

## Contact Details

Current Address	
Country	
Home Phone	
Cell Phone	
Email	

**Availability**

Preferred Dates (or write "open")	Start	Day	Month	Year
	End	Day	Month	Year
Length of commitment				

**Background** (Please attach an additional page if you need more room.)

**Work Experience**

Work or Occupation	Dates	Duties

**Education**

School Attended	Dates	Degree and Field of Study

**Volunteer Experience**

Organization	Dates	Duties

**Skills** (Don't worry about blanks – we just want a good understanding of what you're good at.)

**Professional Sailing (Commercial/Merchant/Yachting)**

Qualifications/Certificates	Experience

**Recreational Sailing**

Type of Sailboat/Motor Boat	Experience (nautical miles, days at sea)

**Welding**

Description of Skills/Experience	Questions
	Steel: yes no
	Pipes: yes no
	Aluminum: yes no

**Carpentry**

Qualifications/Skills/Experience
Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

**Plumbing**

Qualifications/Skills/Experience
Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

**Electrical**

Qualifications/Skills/Experience
Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

**Cooking**

Qualifications/Skills/Experience

## Medical

Qualifications/Skills/Experience

## Small Boats (RHIBs, Zodiacs, etc.)

Qualifications/Skills/Experience	Question
	Comfortable launching/recovering from a moving vessel? Yes No

## Photography/Videography/Audio Engineering

Qualifications/Skills/Experience (website or portfolio)

## IT/Computers

Questions		
• Do you have computer networking experience?	Yes	No
• Do you have system administration experience with Linux, Unix, BSD or similar OS?	Yes	No
• Do you have software development experience (web, applications, embedded, etc)?	Yes	No
Qualifications/Skills/Experience/Description		

## SCUBA Diving

Qualifications/Skills/Experience	Number of Dives

## Graphic Design

Qualifications/Skills/Experience (website or portfolio)

## Fundraising

Qualifications/Experience/Description

## Other Skills We Should Know About

Description

## Additional

How did you hear about Sea Shepherd?			
Why do you want to join a Sea Shepherd campaign?			
List any medical/health conditions and any prescription drugs you are taking:			
Have you ever been convicted of a crime? Have you ever been involved in any lawsuits?			
<table border="1"> <tr> <td>                     If "yes," please explain below.                      (A conviction does not mean that you cannot volunteer. Many of our veteran crewmembers have been arrested and convicted for civil disobedience.)                 </td> <td>                     Yes  <input type="checkbox"/> </td> <td>                     No  <input type="checkbox"/> </td> </tr> </table>	If "yes," please explain below. (A conviction does not mean that you cannot volunteer. Many of our veteran crewmembers have been arrested and convicted for civil disobedience.)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If "yes," please explain below. (A conviction does not mean that you cannot volunteer. Many of our veteran crewmembers have been arrested and convicted for civil disobedience.)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	

## Volunteer Expectations

Please acknowledge and initial to the right of each statement:

I am willing to perform chores and to fill a role with good cheer, responsible initiative, and a positive attitude.	
I understand the amount of time required and the dedication necessary to be a volunteer. I am willing to set aside personal agendas in order to focus on my vital role as a member of the Sea Shepherd campaign.	

I understand that I am applying to be a volunteer, therefore, I do not expect wages, payments, or any other form of compensation for my services or time spent with Sea Shepherd.	
I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering for Sea Shepherd.	
I understand that any photographs or other media taken by me while I am a Sea Shepherd volunteer will belong to Sea Shepherd.	
I understand that as a volunteer, I am representing Sea Shepherd Conservation Society and I will conduct myself in a mature and responsible manner at all times.	
I understand that as a member of the volunteer group, I could be dismissed for excessive drinking, reporting late or missing work shifts, or if I disobey the campaign leader or officers.	

**\*FOR ANY ADDITIONAL COMMENTS: Attach an extra piece of paper**

I certify that I have given true and accurate information on all pages of this application, and where I have initialed, I am indicating my understanding of the question.

In the event that confirmation is needed in connection with this application, I authorize Sea Shepherd Conservation Society to contact any of my educational, employment, or personal references that I have provided, as well as registration and license boards and others to furnish information concerning my statements made in this application.

I understand that false information may be grounds for rejection of my application and/or grounds for immediate dismissal from Sea Shepherd Conservation Society.

**SIGNED:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**Check list! Please return SEA SHEPHERD Land Based Campaign Application with:**

	<b>Your application fee</b>
	<b>Photocopy of your passport</b>
	<b>Scanned Photograph</b>
	<b>Signed waiver form (last page of this application)</b>

**Thank you!**  
***Sea Shepherd***

**groundcrew@seashepherd.org**

## VOLUNTEER WAIVER OF LIABILITY

I assume any and all risks associated with volunteering with SEA SHEPHERD CONSERVATION SOCIETY, whether on land, at sea, in port, ashore, or enroute to or from any location or vessel, in any capacity in which I might serve.

I agree that I am volunteering with SEA SHEPHERD entirely upon my own initiative, risk and responsibility. I acknowledge that I am a volunteer, everything I do for SEA SHEPHERD is done as a volunteer, and I expect no wages, payment of any other form of compensation for anything I do for SEA SHEPHERD.

I agree for myself, my heirs, executors, and administrators, to release, hold harmless, and forever discharge SEA SHEPHERD, its Board members, supporters, vessels, officers and personnel from any and all claims, demands, actions, causes of action, in law, admiralty or equity, on account of my death, or on account of any injury to me or my property, which may occur from any cause whether on land or at sea, in port, ashore, or enroute to or from any location or vessel. I take full responsibility for any negligence by me. I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering, whether on or off a SEA SHEPHERD vessel.

I acknowledge and understand completely that activity with SEA SHEPHERD, whether at sea, in port, ashore, or enroute to or from any location or vessel, is inherently dangerous, and cannot be made safe even with the exercise of the greatest degree of care. I further acknowledge that most of the people on the ship will be volunteers who are not professional mariners and who can be expected to make mistakes which may result in injury to me and I will take full responsibility for any injury.

I have read and completely understand the history of the SEA SHEPHERD, including being confronted by armed government forces while the SEA SHEPHERD is in the protection of marine species. I have been fully briefed with written material on how dangerous the SEA SHEPHERD campaigns can be. I have viewed the activities of the SEA SHEPHERD on video and acknowledge that there has been some "glamorization" of SEA SHEPHERD activities, but I took careful note of the actual danger exhibited on the screen. I am ready to put myself in personal danger. I also understand that I am aboard a vessel that possibly carries no insurance policy of any kind.

I understand that once I am onboard the ship I will be briefed on safety and operating procedures (while at sea or in preparation for). Any time I have a question or am uncomfortable, I will address my concerns to an officer of the ship. I agree to follow the orders of the Captain, Officer(s) and/or the Port Manager.

**I have read and understand this release.**

Print \_\_\_\_\_ name:

\_\_\_\_\_  
Signature:

Date: \_\_\_\_\_